

PHILLIPS OKEOGHENE CRYSTAL

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PERSONAL PROFILE

Result Oriented and Detail Focused Biochemist, adept with good laboratory practice with cognitive experience working in various clinical units. Performance driven individual and highly ethical in adhering to organizational ethics and best practices. Highly focused individual with an impeccable communication skill, proven team work proficiency, highly flexible, high emotional intelligence quotient, self-motivated with the ability to proffer timely solutions to problems.

EDUCATION

DELTA STATE UNIVERSITY, ABRAKA

- *GRADUATED: SEPTEMBER 2023*
- *SECOND CLASS (LOWER DIVISION)*

HOPEBAY COLLEGE, LAGOS

- *GRADUATED: JULY 2019*

HOPE CHILDREN SCHOOL

- *GRADUATED: SEPTEMBER 2013*

WORK EXPERIENCE

Societe de Compoundage Nigeria Limited - Research and Development Officer:
May 2024 - Present

- Formulate new masterbatch grades based on market trends and customer requirements.
- Select pigments, additives, and carriers with optimal physical and chemical properties.
- Develop customized solutions for color, UV resistance, flame retardancy, and other functional properties.
- Improve dispersion, compatibility, and processing efficiency of masterbatches.
- Work closely with QC teams to ensure consistency in production batches.
- Inspect raw materials and finished products for compliance with specifications.
- Provide technical assistance to customers

Societe de Compoundage Nigeria Limited – Quality Control Officer: January 2024 - May 2024

- Conduct real-time checks during extrusion and compounding.
- Monitor parameters like dispersion, melt flow index, and color consistency.
- Use lab equipment like spectrophotometers, MFI testers, and universal testing machines.
- Maintain detailed logs of inspections, test results, and non-conformance reports.
- Prepare quality certificates and batch release documentation.
- Investigate quality issues and implement root cause analysis.
- Collaborate with production and R&D teams to resolve recurring defects.

Industrial Training - Shammah Medical Lab - Laboratory Assistant:

- Collect blood, urine, stool, and tissue samples from patients.
- Label, sort, and log specimens accurately for testing.
- Ensure proper handling and storage of samples to maintain integrity.
- Assist in performing basic lab tests such as hematology, urinalysis, and toxicology.
- Operate instruments like microscopes, spectrophotometers, and centrifuges under supervision.
- Prepare slides and reagents for analysis.
- Record test results and maintain patient records in Laboratory Information Systems (LIS).
- Generate reports and ensure confidentiality of patient data.

SKILLS

Technical skills

- Data management
- Scientific writing
- Laboratory skills: Sample Preparation, blood sample collection, data analysis, quality control and use of lab equipment and apparatus (centrifuge microscope, test tube test strip e.t.c)
- Software: Microsoft Word and Excel

Soft skills

- Problem Solving
- Adaptability
- Communication
- Critical Thinking
- Accuracy & Attention to detail
- Time management
- Analytical Mindset

REFEREES

Available upon request