

AKAU TERKUMA DANIEL

MALE

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CAREER OBJECTIVES

I am an innovative, analytical, performance-driven, and goal-oriented analyst and manager with a desire to contribute to an organization where I can use, prove my skills and expertise to help improve the overall efficiency and profitability of the company, as well as provide me with the training and tools necessary for the success of the organization. I also display strong competence in the fields of inventory and logistics, safety and environment, public speaking, and administrative work.

KEY SKILLS

Includes excellent technical and professional proficiency, solid financial skills, good problem-solving skills, excellent oral and written communication skills, analytical skills, compliance-driven, the ability to multitask, and a speedy disposition towards learning new things.

Committed to taking ownership, quality delivery, and being competent in advisory roles, leadership, attention to details, collaboration, customer service, and decision-making.

WORK EXPERIENCES

Breeze and Boden Industries Ltd., Ogun State.

2025-2026

Human Resources/Admin

Achievements

- Smooth, predictable daily operations across recruitment, deployment, documentation, payroll, and client service with minimal disruption.
- Established reliable channels of communication, including regular reporting and meeting schedules, to create transparency and accountability without bureaucracy
- Significant improvements in critical operational KPIs, including time-to-fill, accuracy of deployment and payroll, client satisfaction, and utilization rates of cost-per-hire.
- Providing the Executive Chairman with high-quality, timely reports that address performance, emerging risks, and necessary decisions —enabling faster, better-informed executive decisions.
- Prevents minor problems from escalating into severe ones through proactive risk assessment and mitigation.
- Established as the senior point of contact for key clients, driving high satisfaction scores and potential for expanded contracts due to reliable service delivery.

- Built a visible culture of ownership, discipline, and service excellence that is felt across the entire business and reflected in daily behaviours and client feedback.
- Maintained high welfare, discipline, and performance standards for all deployed staff, fully aligned with both client requirements and company policy, resulting in lower attrition, fewer client complaints, and stronger operational reliability.
- Boosted outsourcing revenue by 10% and recovered profit margins by optimizing project staffing and correcting operational inefficiencies.
- Strengthened commercial, data protection, Nigerian labour laws and information security posture across the multi-organization operations, eliminating compliance risks and penalties.
- Successfully navigated audits, regulatory changes, and client risk reviews with fewer major findings or penalties.
- Ensured issues are resolved at the operational level with near-zero escalations reaching the Executive Chairman.

Checkers Africa Limited, Ikorodu, Lagos
 Production Line Supervisor
Achievements

2024–2025

- Supervised and managed daily production activities, ensuring high adherence to schedules and targets.
- Increased team productivity by 20% by implementing a new, innovative data-reporting process.
- Implemented and enforced health, safety, and environmental (HSE) policies and procedures on the production floor.
- Successfully identified and troubleshoots production bottlenecks, inefficiencies, and equipment issues, and equally implemented corrective actions.
- Boosted the smooth operation and maintenance of production machinery and equipment by collaborating with maintenance, quality control, and logistics teams through continuous improvement initiatives, including lean manufacturing principles and process optimization. Managed inventory of raw materials and finished goods, ensuring adequate supply and proper storage by 30% improvement.
- Contributed to the development and implementation of Standard Operating Procedures (SOPs) of the company.

Apple and Pears Limited, Kajola, Ogun State
 Quality Assurance Officer
Achievements

2023-2024

- Promoted quality awareness within the laboratory and across the company with 70% compliance.
- Ensured a safe working environment with 80% free of food hazards in accordance with HACCP plan.
- Ensured the raw materials used at all times are safe and free from any contamination.

- Increased the workers hygiene and sanitation practices by 70% by washing their hands regularly and using appropriate personal protective equipment (PPE).
- Monitored production activities to ensure the process continues to operate safely and within the critical limits at each critical control point.
- Established a culture of corrective actions at every critical control point.
- Developed and implemented standards for inspection.
- Increased consumer services satisfaction by 25% by engaging customer's regularly through complaint management.

O&A Classic Foundation College, Sagamu, Ogun State

2023

Health Tutor (NYSC)

Achievements

- Delivered health engaging lessons and provided individualized support to students to thrive academically and personally in health, particularly on personal hygiene and general wellbeing resulting to a 30% positive health behavioral change.
- Built strong, trusting relationships with students, leading to increased motivation and improved school attendance.
- Identified instructional shortcomings, evaluate the effectiveness of existing programs and made informed resource allocation to areas that require additional support for the school Administration to ensure the daily working of the institution.

EDUCATIONAL QUALIFICATION

Benue State University, Makurdi, Benue State

2016 – 2023

B.Sc. (Ed) Physical and Health Education

PROFESSIONAL CERTIFICATION

Citizenship and Leadership Training, Shere Hills, Jos

2021

National Association of Physical and Health Education, Recreation and Dance (NAPHER-SD)

Benue State Chapter

2021